ANXIETY & OCD
TREATMENT SERVICES
COURAGE TODAY. CONFIDENCE TOMORROW.

Licensed Psychologist or Mental Health Clinician

Anxiety & OCD Treatment Services

Full-Time W-2 Position • West Des Moines, Iowa (Hybrid)

About the Position

Anxiety & OCD Treatment Services is a growing outpatient specialty practice providing high-quality, evidence-based treatment for anxiety disorders, OCD-spectrum disorders, and related conditions. Our team includes doctoral-level psychologists and experienced master's-level clinicians who specialize in CBT, exposure therapy, and ERP for OCD. We serve children, adolescents, and adults through a flexible hybrid model, offering in-person therapy at our West Des Moines office as well as telehealth.

We're looking for a full-time licensed (or license-eligible) clinician who wants to work with anxiety and OCD and continue developing their clinical expertise. **You do not need to be an expert in anxiety treatment to join our team.** We can teach the clinical skills specific to anxiety and OCD. What matters most to us is curiosity, motivation, hard work, and a desire to keep learning and growing.

The Role

What You'll Do

- Provide individual CBT (including exposure therapy) to individuals with anxiety, OCD, and related conditions
- Conduct intakes, case formulations, and treatment planning
- Participate in weekly case consultation, monthly team meetings, and regular Lunch & Learns
- Maintain timely and accurate clinical documentation

What We'll Handle

As a W-2 employee, you'll be able to focus on clinical work while we handle the business side of practice, including all of the administrative tasks such as marketing, consistent client referrals, scheduling, and billing.

Compensation & Benefits

- **Starting Base Salary:** $75,000+ (Master's-level) | $95,000+ (Doctoral-level)
- Quarterly incentive bonuses for clinical hours beyond the 25-hour baseline
- Retirement plan with employer match
- Health insurance contribution
- Short- and long-term disability coverage
- Paid time off and paid holidays
- $500 annual professional development stipend
- Flexible hybrid schedule

Who You Are

You may be a great fit for our team if you:

- Are licensed or license-eligible in Iowa
- Enjoy working with anxiety, OCD, and related conditions
- Are curious, motivated, hard-working, and eager to learn
- Value evidence-based treatment
- Are open to feedback and ongoing professional growth
- Value consultation and want to be an active part of a collaborative team

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How to Apply

We'd love to hear from you – even if you're just exploring your options.

Send your resume and a brief note about your background and interest to:

Erin Stevens, PhD
Director, Anxiety & OCD Treatment Services
estevens@anxietytreatmentonline.com

Learn more:

www.anxietytreatmentonline.com/join-our-team

Ideal Start Date: Fall 2026