

Position Announcement

Central Washington University Associate Dean of Health and Wellness

Central Washington University (CWU) is a top ranked public university serving 11,000 students enrolled in more than 160 undergraduate and master's degree programs. Founded in 1891, the Ellensburg campus is located in the heart of Washington State, east of the majestic Cascade Mountain Range. Set in a small town, CWU is a welcoming community committed to diversity and inclusion and recognized for its LGBTQ and veteran friendly policies, programs, and practices. Education is personal at CWU—classes are small, professors are passionate about teaching, and student life professionals are focused on providing resources and services designed to help all students navigate the college experience with confidence and success.

The inaugural Associate Dean of Health and Wellness will report to the Dean of Student Success (CSAO) and serve as a member of the Student Success executive leadership team. The Associate Dean is responsible for providing strategic direction for a new vision for health and wellness at CWU and will develop and implement a new collaborative integrated wellness model for the University, which creates a culture that values health and wellness as a key component of success for students while attending CWU and in their future lives. The Associate Dean will coordinate on and off campus with key programs and services and be engaged nationally in the new movement to create an integrated and multi-dimensional model of health and wellness. The Associate Dean oversees Counseling Services, Student Medical Services, Wellness Center (Health Promotion), and the Recreation Center. In total, the Associate Dean has four direct reports and is responsible for an organization of approximately 55 full- and part-time staff, and over 170 student employees. The Associate Dean oversees: strategic planning, including resource and facilities planning; staff recruitment, assessment, and development; educational programming, outreach, and prevention efforts designed to build self-awareness, healthy habits, and resiliency throughout the student community and support to the faculty and staff who are invested in student success; management of a \$6M budget; accreditation, licensing, and certification processes; policy development and review; data collection, analysis, and reporting to internal and external constituents; and continuous improvement. Additionally, the Associate Dean fosters an atmosphere of student-centered collaboration, shared mission and purpose, and collegiality across all reporting units, and actively supports the strategic mission and goals of the Division of Academic and Student Life and the University.

Minimum qualifications include a master's degree in a health and wellness discipline, demonstrated leadership experience in a college or university setting, and documented understanding of the diverse health and well-being issues facing today's college students, or equivalent combination of academic credential(s) and experience. Knowledge of current trends in healthcare, behavioral health, health education/promotion and wellness, and recreation; track record of successful program development, implementation, and evaluation; demonstrated management and supervisory experience directing full-time staff; evidence of data-driven analysis and decision-making employed in shaping programs and services; and a commitment to diversity and inclusion as fundamental to one's professional work are also required.

Preferred qualifications: PhD or EdD degree in a health and wellness discipline (e.g., counseling, clinical psychology, public health) or, higher education, student affairs administration, health science, recreation, or related field; experience at a public university and experience with health and wellness programs; and/or evidence of budget development and management in a complex university environment.

Review of applications will begin October 1, 2018, and continue until the position is filled. A resume with an accompanying cover letter may be submitted via the Spelman Johnson website at www.spelmanjohnson.com/open-positions. Nominations for this position may be emailed to Valerie B. Szymkowicz at vbs@spelmanjohnson.com. Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson at 413-529-2895.

Visit the Central Washington University website at www.cwu.edu

CWU is an Affirmative Action, and Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated again on the basis of disability.