

Position Announcement

University of Northern Iowa Counseling Center Director

The University of Northern Iowa (UNI) provides a high quality and diverse educational experience with *U.S. News & World Report* ranking UNI in the top three among Midwest public universities for the past 18 years. Building on its historic excellence in teacher education, the University has developed outstanding programs in business, natural sciences, humanities and fine arts, and social and behavioral sciences with advanced degrees in many programs—and possesses a distinctive mission as the comprehensive state university for Iowa. The University's attractive size, with approximately 12,000 students, allows it to offer faculty, facilities, and academic choices characteristic of a much larger university while retaining a friendly, small-college atmosphere on a park-like campus. Picturesque riverfront Cedar Falls/Waterloo, with a combined population of 165,000, provides numerous recreational, cultural, and entertainment opportunities, and has a pleasant residential setting with a strong industrial base.

Reporting to the Executive Director of Health and Recreation Services, the Counseling Center Director provides leadership, vision and oversight of services provided by the IACS accredited Counseling Center. The Director guides the counseling staff in a team approach to strategic planning, development, and implementation of student mental health services and initiatives; assures optimal coordination and provision of mental health services; leads the process to maintain accreditation; directs mental health testing services; and advances continuous improvement and incorporation of national best practices to ensure highly effective, developmentally appropriate interventions and prevention efforts designed to engage students, faculty, and staff in meaningful and lasting education around issues of mental health. Additionally, the Director is responsible for hiring and supervising 10 staff members; managing work flow and accountability; providing professional guidance and consultation on difficult client issues; conducting performance evaluations and supporting professional development plans for staff; monitoring quality measures, customer satisfaction, and peer review findings; and ensuring compliance with FERPA, state law, federal confidentiality laws, HIPAA, ADA, and other applicable laws/regulations.

As a member of the professional staff, the Director provides assessments, short-term individual counseling, crisis interventions, and group therapy; maintains an active Iowa license while demonstrating clinical competence in the practice of therapy; and maintains knowledge of mental health resources in the community to assist and support appropriate referral practices. The Director works collaboratively across the University and is a mental health consultant to the campus community; serves on campus committees; assists with training and educating the campus community regarding preparation for and response to critical incidents; participates in division leadership and University-wide initiatives; and provides perspective and data from the Counseling Center to senior leadership for purposes of strategic planning, optimal resource utilization, and quality improvement.

A master's or doctoral degree in mental health counseling, psychology, social work, or marriage and family therapy with at least three years of recent clinical experience, including a minimum of one year experience working with college age clients, and partial or full-time administrative duties including supervision of professional staff are required. Additionally, a current Iowa license or ability to attain a license within one year of hire is required.

Preferred qualifications include: doctoral degree in counseling or clinical psychology; experience working in a college or university counseling center; demonstrated experience working with, and appreciation for, diverse student populations; experience in the development of counseling and mental health services and programs in a university setting, including assessment, quality improvement, and use of data to inform decision-making; experience developing group counseling, outreach, and adult programs; expertise in crisis intervention and management; and an affinity for working in an interdisciplinary team.

Review of applications will begin February 9, 2018 and continue until the position is filled. Full consideration will be given to all who apply by the stated review date. **Applicants must apply online directly to the University of Northern Iowa at <https://jobs.uni.edu/pands/view/51505>.**

Spelman Johnson is assisting UNI with this search. Nominations for, or confidential inquiries about, this position may be directed to Valerie B. Szymkowicz at vbs@spelmanjohnson.com. Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson at 413-529-2895.

Visit the University of Northern Iowa website at www.uni.edu

UNI actively seeks to enhance diversity and is an Equal Opportunity/Affirmative Action employer. The University encourages applications from persons of color, women, individuals living with disabilities, and protected veterans. All qualified applicants will receive consideration for employment without regard to age, color, creed, disability, gender identity, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other basis protected by federal and/or state law.